



Department for
Correctional Services

WOMEN'S ACTION PLAN 2019▶24

Strong Foundations and Clear Pathways2

Priority
1

Offender Management and Rehabilitation

Correctional services and programs meet women's diverse needs and reduce reoffending

- ▶ Implement gender centric strategies that reduce reoffending and contribute to women's and community safety.
- ▶ Deliver a gender centric approach to women's incarceration and movement through prison to community.
- ▶ Drive approaches that bring focus to women and children's relationship and risk of domestic and family violence and abuse.
- ▶ Deliver gendered and evidenced programming to address women's pathways into the criminal justice system.
- ▶ Build women's vocation and job ready skills through training, employment and prison industries.
- ▶ Drive initiatives that respond to women's diversity and complexity in custody and community.

Priority
2

Productivity and Performance

Correctional policy and planning is gender responsive

- ▶ Enhance and retain a gender responsive workforce.
- ▶ Deliver training to new and existing staff in best practice approaches for women.
- ▶ Enhance data collection, research and evaluative mechanisms to bring a gendered and cultural lens.
- ▶ Enhance policy and procedure development to further incorporate the impact for women.

Priority
3

Innovation, Leadership and Engagement

Pathways to community, cultural linkage and support are established for women in custody and community

- ▶ Drive community connected and interagency initiatives to support women's successful reintegration and diversion from custody.
- ▶ Engage our partners to assist in reducing Aboriginal women's over representation in custody and the criminal justice system.
- ▶ Establish pathways to community through community and cultural linkage.
- ▶ Expand provision of service information for women and stakeholders.

Our Principles

- ▶ Gender and culture matter
- ▶ Services and environments are responsive to the reality of women's lives and needs
- ▶ Relationships matter
- ▶ Informed by best practice

Aims

- ▶ Reduce women's re-offending
- ▶ Gender responsive practices
- ▶ Strong partnerships and alliances

Outcomes

- ▶ Services and interventions meet women's distinct needs and risks
- ▶ Planning and engagement is trauma informed
- ▶ Respectful relationship is modelled and supported
 - ▶ Custodial and community accommodation is safe and least restrictive
 - ▶ Staff practice reflects a gendered and cultural understanding
 - ▶ Policy and planning is evidence based and best practice
 - ▶ Partnerships are strengthened with Aboriginal women, agencies and communities
 - ▶ Services and reforms address the context of women's criminal justice involvement